JOIN A LEADING INSTITUTE WORKING ON MAJOR ISSUES FOR THE PLANET

Working at INRA means contributing to advances in research on the major challenges for the 21st century: feeding 9 billion people sustainably at the horizon of 2050, preserving the environment and natural resources, and better understanding the mechanisms of life.

Priorities for 2010-2020
- Improve different components of agriculture
- Ensure healthy and sustainable food systems
- Attenuate and adapt to global warming
- Valorise biomass

The leading agricultural research institute in Europe, and ranking second in the world, INRA is a public organisation that develops research programmes in France and Europe that are relevant to society because they respond to its expectations.

Working at INRA means joining more than 8300 people who focus on developing high-quality research to inform public policies and disseminate innovations to farmers and citizens.

PROGRESS IN A HIGH-PERFORMANCE AND CHALLENGING WORKING ENVIRONMENT

- Research facilities
You will benefit from the excellent working conditions and high-quality research facilities that are offered by our nineteen Research Centres spread throughout France: award-winning teams based in cutting-edge experimental platforms, partnership networks throughout France, Europe and the world. You can express your creativity as part of a research community working within the framework of programmes with national or international scope.

- A dynamic career path
INRA has received official recognition from the European Commission regarding the excellence of its human resources policies on scientists. Thus the INRA Charter for Researchers specifies the conditions for the hosting and integration of young doctoral students in terms of recruitment, positioning in host units, training and the publication and valorisation of results.

- You will benefit from regular assessments of your activities by your peers, and support at each stage in your career in terms of training opportunities, advice on professional orientation and the encouragement of mobility.

- Advancement of your career and remuneration is regular and you can benefit from our in-house promotion scheme.

BENEFIT FROM A FRENCH QUALITY OF LIFE

- Guaranteed employment
If you are successful at competitive entry, you will be recruited to a permanent post. You will benefit from guaranteed employment for the remainder of your career.

- Social protection
By working at INRA, you will benefit from minimum welfare cover for healthcare costs (illness, maternity) and also for occupational accidents, death, incapacity and pensions. This protection extends to your partner and children. You can receive family allowance to supplement your income.

- Supplementary benefits
- INRA provides all its staff with a variety of services: child care, holiday vouchers, accommodation, etc.
- If you fulfil the conditions, you can benefit from an interest-free loan to favour geographical mobility, or financial assistance in the event of unforeseen family or medical circumstances.
- You have access to a staff restaurant with preferential prices, where high-quality and healthy meals are available.

- Work-life balance
Working at INRA also means that you will benefit from 42.5 days of paid leave each year and you can organise your working hours if a family event (birth of a child, medical problem) affects your daily routine.

Chiffres-clés
- 213 Research units
- 19 Research centres
- A budget of €822 million
- 10 000 Hectares of land

INFORMATION
concours_chercheurs@paris.inra.fr

FOR MORE INFORMATION

Chiffres clés:
- 1800 researchers
- Fundamental biology
  - Applied biology
  - Materials sciences
  - Human sciences
- 6500 ingénieurs et techniciens
- Continuing training
  - An annual budget of €3 million