



BECOME AN INRA SCIENTIST: OUR ASSETS TO DRIVE YOUR TALENTS

JOIN A LEADING INSTITUTE WORKING ON MAJOR ISSUES FOR THE PLANET

Working at INRA means contributing to advances in research on the **major challenges for the 21st century**: feeding 9 billion people sustainably at the horizon of 2050, preserving the environment and natural resources, and better understanding the mechanisms of life.

Priorities for 2010-2020

- Improve different components of agriculture
- Ensure healthy and sustainable food systems
- Attenuate and adapt to global warming
- Valorise biomass

The leading agricultural research institute in Europe, and ranking second in the world, INRA is a public organisation that develops research programmes in France and Europe that are relevant to society because they respond to its expectations.

Chiffres-clés



Working at INRA means joining more than **8300 people** who focus on developing high-quality research to inform public policies and disseminate innovations to farmers and citizens.

1800 researchers

Fundamental biology
Applied biology
Materials sciences
Human sciences

6500 ingénieurs et techniciens

PROGRESS IN A HIGH-PERFORMANCE AND CHALLENGING WORKING ENVIRONMENT

■ Research facilities

You will benefit from the excellent working conditions and high-quality research facilities that are offered by our nineteen Research Centres spread throughout France: **award-winning teams based in cutting-edge experimental platforms, partnership networks throughout France, Europe and the world.** You can express your creativity as part of a research community working within the framework of programmes with national or international scope.

« The Scientist »

INRA, with its centre in Versailles-Grignon, ranks second among the **top ten** international institutions offering a high-quality scientific and professional framework.
Cf. "The Scientist" journal

■ A dynamic career path

INRA has received official recognition from the European Commission regarding the excellence of its human resources policies on scientists. Thus the INRA Charter for Researchers specifies the conditions for the **hosting and integration** of young doctoral students in terms of recruitment, positioning in host units, training and the publication and valorisation of results.

➔ You will benefit from **regular assessments** of your activities by your peers, and support at each stage in your career in terms of **training** opportunities, advice on professional **orientation** and the encouragement of **mobility**.

Continuing training

An annual budget of €3 million

➔ **Advancement of your career** and **remuneration** is regular and you can benefit from our in-house promotion scheme.

BENEFIT FROM A FRENCH QUALITY OF LIFE

■ Guaranteed employment

If you are successful at competitive entry, you will be recruited to a **permanent post**. You will benefit from guaranteed employment for the remainder of your career.

■ Social protection

By working at INRA, you will benefit from minimum **welfare cover** for healthcare costs (illness, maternity) and also for occupational accidents, death, incapacity and pensions. This protection extends to your **partner** and **children**. You can receive **family allowance** to supplement your income.

■ Supplementary benefits

➔ INRA provides all its staff with a variety of services: **child care, holiday vouchers, accommodation, etc.**

➔ If you fulfil the conditions, you can benefit from an **interest-free loan** to favour geographical mobility, or financial assistance in the event of unforeseen family or medical circumstances.

➔ You have access to a staff **restaurant** with **preferential prices**, where **high-quality** and healthy meals are available.

■ Work-life balance

Working at INRA also means that you will benefit from 42.5 days of **paid leave** each year and you can organise your **working hours** if a family event (birth of a child, medical problem) affects your daily routine.



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